



# SALARY SCHEDULE

Effective July 1, 2024

| Class Title                          | Tier | Range | Hourly Salary Range Steps |        |        |        |        | Monthly Salary Range Steps |        |        |        |        | Annual Salary Range Steps |         |         |         |         |
|--------------------------------------|------|-------|---------------------------|--------|--------|--------|--------|----------------------------|--------|--------|--------|--------|---------------------------|---------|---------|---------|---------|
|                                      |      |       | A                         | B      | C      | D      | E      | A                          | B      | C      | D      | E      | A                         | B       | C       | D       | E       |
| Accountant                           | G/C  | 41    | 42.28                     | 44.39  | 46.61  | 48.94  | 51.39  | 7,329                      | 7,694  | 8,079  | 8,483  | 8,908  | 87,942                    | 92,331  | 96,949  | 101,795 | 106,891 |
| Accounting Technician                | H    | 29    | 31.44                     | 33.01  | 34.66  | 36.39  | 38.21  | 5,450                      | 5,722  | 6,008  | 6,308  | 6,623  | 65,395                    | 68,661  | 72,093  | 75,691  | 79,477  |
| Administrative Specialist            | G/C  | 45    | 46.67                     | 48.99  | 51.45  | 54.02  | 56.72  | 8,090                      | 8,492  | 8,918  | 9,364  | 9,832  | 97,074                    | 101,899 | 107,016 | 112,362 | 117,978 |
| Business Services Coordinator        | G/C  | 42    | 43.34                     | 45.50  | 47.79  | 50.17  | 52.68  | 7,512                      | 7,887  | 8,284  | 8,696  | 9,131  | 90,147                    | 94,640  | 99,403  | 104,354 | 109,574 |
| Chief Financial Officer              | E    | 75    | 97.89                     | 102.78 | 107.92 | 113.33 | 119.00 | 16,968                     | 17,815 | 18,706 | 19,644 | 20,627 | 203,611                   | 213,782 | 224,474 | 235,726 | 247,520 |
| Conservation Coordinator             | G/C  | 44    | 45.54                     | 47.81  | 50.20  | 52.71  | 55.34  | 7,894                      | 8,287  | 8,701  | 9,136  | 9,592  | 94,723                    | 99,445  | 104,416 | 109,637 | 115,107 |
| Customer Service Representative      | PT   | 25    | 28.49                     | 29.90  | 31.40  | 32.98  | 34.62  | 4,938                      | 5,183  | 5,443  | 5,717  | 6,001  | 59,259                    | 62,192  | 65,312  | 68,598  | 72,010  |
| Customer Service Representative I    | H    | 25    | 28.49                     | 29.90  | 31.40  | 32.98  | 34.62  | 4,938                      | 5,183  | 5,443  | 5,717  | 6,001  | 59,259                    | 62,192  | 65,312  | 68,598  | 72,010  |
| Customer Service Representative II   | H    | 29    | 31.44                     | 33.01  | 34.66  | 36.39  | 38.21  | 5,450                      | 5,722  | 6,008  | 6,308  | 6,623  | 65,395                    | 68,661  | 72,093  | 75,691  | 79,477  |
| Customer Service Representative III  | H    | 33    | 34.70                     | 36.44  | 38.26  | 40.16  | 42.18  | 6,015                      | 6,316  | 6,632  | 6,961  | 7,311  | 72,176                    | 75,795  | 79,581  | 83,533  | 87,734  |
| Customer Service Supervisor          | P    | 47    | 49.02                     | 51.49  | 54.05  | 56.75  | 59.60  | 8,497                      | 8,925  | 9,369  | 9,837  | 10,331 | 101,962                   | 107,099 | 112,424 | 118,040 | 123,968 |
| Director of Administrative Services  | E    | 70    | 86.52                     | 90.85  | 95.39  | 100.15 | 105.17 | 14,997                     | 15,747 | 16,534 | 17,359 | 18,230 | 179,962                   | 188,968 | 198,411 | 208,312 | 218,754 |
| Director of Engineering & Operations | E    | 75    | 97.89                     | 102.78 | 107.92 | 113.33 | 119.00 | 16,968                     | 17,815 | 18,706 | 19,644 | 20,627 | 203,611                   | 213,782 | 224,474 | 235,726 | 247,520 |
| District Clerk                       | S    | 56    | 61.24                     | 64.29  | 67.50  | 70.88  | 74.42  | 10,615                     | 11,144 | 11,700 | 12,286 | 12,900 | 127,379                   | 133,723 | 140,400 | 147,430 | 154,794 |
| Facilities & Fleet Supervisor        | G/C  | 49    | 51.52                     | 54.09  | 56.79  | 59.63  | 62.61  | 8,930                      | 9,376  | 9,844  | 10,336 | 10,852 | 107,162                   | 112,507 | 118,123 | 124,030 | 130,229 |
| Facilities Maintenance Worker II     | H    | 33    | 34.70                     | 36.44  | 38.26  | 40.16  | 42.18  | 6,015                      | 6,316  | 6,632  | 6,961  | 7,311  | 72,176                    | 75,795  | 79,581  | 83,533  | 87,734  |
| Field Service Supervisor             | G/C  | 49    | 51.52                     | 54.09  | 56.79  | 59.63  | 62.61  | 8,930                      | 9,376  | 9,844  | 10,336 | 10,852 | 107,162                   | 112,507 | 118,123 | 124,030 | 130,229 |
| Field Service Worker I               | H    | 28    | 30.67                     | 32.20  | 33.81  | 35.50  | 37.28  | 5,316                      | 5,581  | 5,860  | 6,153  | 6,462  | 63,794                    | 66,976  | 70,325  | 73,840  | 77,542  |
| Field Service Worker II              | H    | 32    | 33.85                     | 35.54  | 37.32  | 39.20  | 41.15  | 5,867                      | 6,160  | 6,469  | 6,795  | 7,133  | 70,408                    | 73,923  | 77,626  | 81,536  | 85,592  |
| Field Service Worker III             | H    | 36    | 37.36                     | 39.24  | 41.20  | 43.26  | 45.42  | 6,476                      | 6,802  | 7,141  | 7,498  | 7,873  | 77,709                    | 81,619  | 85,696  | 89,981  | 94,474  |
| Finance Supervisor                   | P    | 53    | 56.86                     | 59.70  | 62.67  | 65.82  | 69.11  | 9,856                      | 10,348 | 10,863 | 11,409 | 11,979 | 118,269                   | 124,176 | 130,354 | 136,906 | 143,749 |
| Fleet Maintenance Coordinator        | H    | 40    | 41.24                     | 43.30  | 45.48  | 47.75  | 50.13  | 7,148                      | 7,505  | 7,883  | 8,277  | 8,689  | 85,779                    | 90,064  | 94,598  | 99,320  | 104,270 |
| General Manager/CEO                  | E    | N/A   |                           |        | 148.56 |        |        |                            |        | 25,750 |        |        |                           |         | 309,005 |         |         |
| Human Resources Coordinator          | G/C  | 42    | 43.34                     | 45.50  | 47.79  | 50.17  | 52.68  | 7,512                      | 7,887  | 8,284  | 8,696  | 9,131  | 90,147                    | 94,640  | 99,403  | 104,354 | 109,574 |
| Information Technology Analyst       | G/C  | 46    | 47.84                     | 50.22  | 52.74  | 55.37  | 58.14  | 8,292                      | 8,705  | 9,142  | 9,598  | 10,078 | 99,507                    | 104,458 | 109,699 | 115,170 | 120,931 |
| Information Technology Manager       | M    | 61    | 69.28                     | 72.74  | 76.38  | 80.21  | 84.21  | 12,009                     | 12,608 | 13,239 | 13,903 | 14,596 | 144,102                   | 151,299 | 158,870 | 166,837 | 175,157 |
| IT Technician (PT)                   | PT   | N/A   |                           |        | 25.00  |        |        |                            |        | 4,333  |        |        |                           |         | 52,000  |         |         |
| Meter Technician II                  | H    | 32    | 33.85                     | 35.54  | 37.32  | 39.20  | 41.15  | 5,867                      | 6,160  | 6,469  | 6,795  | 7,133  | 70,408                    | 73,923  | 77,626  | 81,536  | 85,592  |
| Network Administrator                | P    | 52    | 55.48                     | 58.25  | 61.16  | 64.21  | 67.43  | 9,617                      | 10,097 | 10,601 | 11,130 | 11,688 | 115,398                   | 121,160 | 127,213 | 133,557 | 140,254 |
| Operations Manager                   | S    | 63    | 72.78                     | 76.43  | 80.25  | 84.26  | 88.46  | 12,615                     | 13,248 | 13,910 | 14,605 | 15,333 | 151,382                   | 158,974 | 166,920 | 175,261 | 183,997 |
| Public Affairs/Conservation Manager  | S    | 62    | 71.01                     | 74.56  | 78.29  | 82.20  | 86.31  | 12,308                     | 12,924 | 13,570 | 14,248 | 14,960 | 147,701                   | 155,085 | 162,843 | 170,976 | 179,525 |

E = Executive Management/At-Will (Exempt)  
G/C = General/Confidential (Non-Exempt)

H = Hourly-EVWDEP Represented (Non-Exempt)  
M = Management (Exempt)

P = Professional/Supervisory (Exempt)  
PT = Part-Time

S = Senior Management (Exempt)



# SALARY SCHEDULE

Effective July 1, 2024

| Class Title                                | Tier | Range | Hourly Salary Range Steps |       |       |       |       | Monthly Salary Range Steps |        |        |        |        | Annual Salary Range Steps |         |         |         |         |
|--|------|-------|---------------------------|-------|-------|-------|-------|----------------------------|--------|--------|--------|--------|---------------------------|---------|---------|---------|---------|
|  |      |       | A                         | B     | C     | D     | E     | A                          | B      | C      | D      | E      | A                         | B       | C       | D       | E       |
| Public Affairs Coordinator                 | G/C  | 42    | 43.34                     | 45.50 | 47.79 | 50.17 | 52.68 | 7,512                      | 7,887  | 8,284  | 8,696  | 9,131  | 90,147                    | 94,640  | 99,403  | 104,354 | 109,574 |
| Public Affairs Specialist                  | G/C  | 45    | 46.67                     | 48.99 | 51.45 | 54.02 | 56.72 | 8,090                      | 8,492  | 8,918  | 9,364  | 9,832  | 97,074                    | 101,899 | 107,016 | 112,362 | 117,978 |
| Senior Accounting Technician               | H    | 33    | 34.70                     | 36.44 | 38.26 | 40.16 | 42.18 | 6,015                      | 6,316  | 6,632  | 6,961  | 7,311  | 72,176                    | 75,795  | 79,581  | 83,533  | 87,734  |
| Senior Administrative Assistant            | G/C  | 34    | 35.56                     | 37.34 | 39.22 | 41.17 | 43.23 | 6,164                      | 6,472  | 6,798  | 7,136  | 7,493  | 73,965                    | 77,667  | 81,578  | 85,634  | 89,918  |
| Senior Engineer                            | M    | 61    | 69.28                     | 72.74 | 76.38 | 80.21 | 84.21 | 12,009                     | 12,608 | 13,239 | 13,903 | 14,596 | 144,102                   | 151,299 | 158,870 | 166,837 | 175,157 |
| Senior Field Service Worker                | H    | 40    | 41.24                     | 43.30 | 45.48 | 47.75 | 50.13 | 7,148                      | 7,505  | 7,883  | 8,277  | 8,689  | 85,779                    | 90,064  | 94,598  | 99,320  | 104,270 |
| Senior Treatment Plant Operator            | H    | 48    | 50.25                     | 52.76 | 55.41 | 58.17 | 61.09 | 8,710                      | 9,145  | 9,604  | 10,083 | 10,589 | 104,520                   | 109,741 | 115,253 | 120,994 | 127,067 |
| Senior Wastewater Treatment Plant Operator | H    | 48    | 50.25                     | 52.76 | 55.41 | 58.17 | 61.09 | 8,710                      | 9,145  | 9,604  | 10,083 | 10,589 | 104,520                   | 109,741 | 115,253 | 120,994 | 127,067 |
| Senior Water Production Operator           | H    | 45    | 46.67                     | 48.99 | 51.45 | 54.02 | 56.72 | 8,090                      | 8,492  | 8,918  | 9,364  | 9,832  | 97,074                    | 101,899 | 107,016 | 112,362 | 117,978 |
| Storekeeper/Buyer                          | H    | 32    | 33.85                     | 35.54 | 37.32 | 39.20 | 41.15 | 5,867                      | 6,160  | 6,469  | 6,795  | 7,133  | 70,408                    | 73,923  | 77,626  | 81,536  | 85,592  |
| Wastewater Treatment Plant Mechanic I      | H    | 36    | 37.36                     | 39.24 | 41.20 | 43.26 | 45.42 | 6,476                      | 6,802  | 7,141  | 7,498  | 7,873  | 77,709                    | 81,619  | 85,696  | 89,981  | 94,474  |
| Wastewater Treatment Plant Mechanic II     | H    | 40    | 41.24                     | 43.30 | 45.48 | 47.75 | 50.13 | 7,148                      | 7,505  | 7,883  | 8,277  | 8,689  | 85,779                    | 90,064  | 94,598  | 99,320  | 104,270 |
| Wastewater Treatment Plant Operator I      | H    | 35    | 36.46                     | 38.28 | 40.18 | 42.20 | 44.32 | 6,320                      | 6,635  | 6,965  | 7,315  | 7,682  | 75,837                    | 79,622  | 83,574  | 87,776  | 92,186  |
| Wastewater Treatment Plant Operator II     | H    | 39    | 40.25                     | 42.25 | 44.36 | 46.58 | 48.92 | 6,977                      | 7,323  | 7,689  | 8,074  | 8,480  | 83,720                    | 87,880  | 92,269  | 96,886  | 101,754 |
| Wastewater Treatment Plant Operator III    | H    | 43    | 44.42                     | 46.64 | 48.97 | 51.42 | 53.99 | 7,700                      | 8,084  | 8,488  | 8,913  | 9,358  | 92,394                    | 97,011  | 101,858 | 106,954 | 112,299 |
| Water Production Operator I                | H    | 35    | 36.46                     | 38.28 | 40.18 | 42.20 | 44.32 | 6,320                      | 6,635  | 6,965  | 7,315  | 7,682  | 75,837                    | 79,622  | 83,574  | 87,776  | 92,186  |
| Water Production Operator II               | H    | 39    | 40.25                     | 42.25 | 44.36 | 46.58 | 48.92 | 6,977                      | 7,323  | 7,689  | 8,074  | 8,480  | 83,720                    | 87,880  | 92,269  | 96,886  | 101,754 |
| Water Production Operator III              | H    | 43    | 44.42                     | 46.64 | 48.97 | 51.42 | 53.99 | 7,700                      | 8,084  | 8,488  | 8,913  | 9,358  | 92,394                    | 97,011  | 101,858 | 106,954 | 112,299 |
| Water Production Supervisor                | G/C  | 53    | 56.86                     | 59.70 | 62.67 | 65.82 | 69.11 | 9,856                      | 10,348 | 10,863 | 11,409 | 11,979 | 118,269                   | 124,176 | 130,354 | 136,906 | 143,749 |
| Water & Wastewater Compliance Supervisor   | G/C  | 49    | 51.52                     | 54.09 | 56.79 | 59.63 | 62.61 | 8,930                      | 9,376  | 9,844  | 10,336 | 10,852 | 107,162                   | 112,507 | 118,123 | 124,030 | 130,229 |
| Water Quality Technician                   | H    | 37    | 38.30                     | 40.22 | 42.23 | 44.34 | 46.56 | 6,639                      | 6,972  | 7,320  | 7,686  | 8,070  | 79,664                    | 83,658  | 87,838  | 92,227  | 96,845  |
| Water Quality Worker (PT)                  | H    | N/A   |                           |       | 25.00 |       |       |                            |        | 4,333  |        |        |                           |         | 52,000  |         |         |
| Water Reclamation Manager                  | S    | 63    | 72.78                     | 76.43 | 80.25 | 84.26 | 88.46 | 12,615                     | 13,248 | 13,910 | 14,605 | 15,333 | 151,382                   | 158,974 | 166,920 | 175,261 | 183,997 |

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